

**GARRETTSON
GALLAGHER
FENRICH &
MAKLER, P.C.**

Attorneys at Law
www.ggfm.com

PORTLAND, OR

5530 SW Kelly Avenue
Portland, OR 97239
(503) 226-3906
(503) 295-0997 (FAX)

Daryl S. Garrettson

Admitted in OR & WA
email: daryl@ggfm.com

Mark J. Makler

Admitted in OR & WA
email: markm@ggfm.com

Sean Lemoine

Admitted in OR & WA
email: seanl@ggfm.com

Monica Blackwood

Admitted in OR & WA
email: monicab@ggfm.com

Patricia Urquhart

Admitted in OR & ID
email: patriciau@ggfm.com

EUGENE, OR

423 Lincoln Street
Eugene, OR 97401
(541) 342-7820
(541) 342-7802 (FAX)

Rhonda J. Fenrich

Admitted in OR & WA
email: rhonda@ggfm.com

Becky Gallagher

Admitted in OR & WA
email: bekyg@ggfm.com

Lisa A. Maybee

Of Counsel

Admitted in OR
email: lmaybe@teleport.com

May 7, 2009

WAFWP Member

Re: Layoff Notice

Dear WAFWP Member:

It is our understanding that you have recently received a layoff notice from the Agency. Included in this notice was your "formal" option. Please remember that if you reject your formal option and request an informal option you cannot return to your formal option. Once you have received your option, please either email us with your option, or fax us a copy of your letter.

In order to facilitate our representation of you in this matter if you can provide us with the following information:

1. What option you were provided;
2. If you believe it is the most appropriate layoff option, i.e., the least senior person within your class, within your program and/or within the state;
3. If the option is acceptable to you;
4. If the option is not acceptable as it is offered, but could be if it were relocated or another modification made to the position;
5. If you are rejecting this option, do you have a proposed informal option which complies with the contract? (i.e., is there a position within your job classification which you have the skills and abilities to perform that is currently held by a less senior employee? Or is there a position which you have the skills and abilities to perform in a lower classification in which you previously held status which is either vacant or held by a less senior employee?)

The more information you can provide to us the better our ability to advocate on your behalf. We recognize that this may be a very stressful time for you and we will do all we can to help mitigate the stress.

Please send your information to Russell Rogers, WAFWP President at president@olypen.com and Rhonda Fenrich, WAFWP attorney at rhonda@ggfm.com. Remember you may use department email to contact us regarding this issue, although we would highly encourage you to use home email as your work email is a public record.

Sincerely,

GARRETTSON, GALLAGHER, FENRICH & MAKLER, P.C.



Rhonda J. Fenrich

RJF:tmb

cc: Russell Rogers, WAFWP President